

## Privacy Policy

**Effective Date:** February 2<sup>nd</sup>, 2025

### 1. Introduction

Welcome to “[Personality Career Fit](#)”. We are committed to protecting your privacy and ensuring the security of your personal information. This Privacy Policy explains how we collect, use, disclose, and safeguard your data when you visit our website, create an account, purchase personality tests, receive result interpretations, and access personality-tailored job matches.

This Privacy Policy is designed to comply with international data protection laws, including the General Data Protection Regulation (GDPR) (EU) 2016/679, which applies to the processing of personal data within the European Economic Area (EEA), and the Dutch General Data Protection Regulation Implementation Act (UAVG).

### 2. Information We Collect

We collect the following types of information:

- **Personal Information:** Name, email address, billing information, payment details, and any other information you provide when creating an account or making a purchase.
- **Personality Test Data:** Responses to personality tests and related interpretations.
- **Job Match Preferences:** Information provided for job matching services.
- **Technical Information:** IP address, browser type, device information, and cookies.

### 3. Legal Basis for Processing Personal Data

We process your personal data based on the following legal grounds:

- **Consent (Article 6(1)(a) GDPR):** When you have given clear consent for us to process your personal data for specific purposes.
- **Contractual Necessity (Article 6(1)(b) GDPR):** When processing is necessary for the performance of a contract with you.
- **Legal Obligation (Article 6(1)(c) GDPR):** When processing is necessary to comply with legal obligations.
- **Legitimate Interests (Article 6(1)(f) GDPR):** For our legitimate business interests, provided that your rights and interests do not override those interests.

### 4. How We Use Your Information

We use the information we collect for the following purposes:

- To create and manage your account.
- To process payments and fulfill your purchases.
- To provide personalized personality test results and job match recommendations.
- To improve our services, website functionality, and customer experience.
- To communicate with you regarding your account, purchases, and updates.

- To comply with legal obligations.

## 5. Cookies and Tracking Technologies

We use cookies and similar tracking technologies to enhance your browsing experience, analyze website usage, and improve our services. Cookies help us remember your preferences and understand how you interact with our website.

You can manage your cookie preferences through your browser settings. For more information on cookies, refer to our [Cookie Policy].

## 6. Data Sharing and Disclosure

We do **not** share, sell, rent, or trade your personal information with third parties. Your data is used solely for the purposes outlined in this Privacy Policy.

In certain circumstances, we may disclose your information:

- To comply with legal obligations.
- To protect and defend our rights and property.
- To prevent or investigate possible wrongdoing in connection with our services.

## 7. Data Security

We implement appropriate technical and organizational measures to protect your personal information from unauthorized access, disclosure, alteration, or destruction, in accordance with Article 32 of the GDPR. However, no method of transmission over the Internet or electronic storage is 100% secure.

## 8. Data Retention

We retain your personal data only as long as necessary to fulfill the purposes for which it was collected, including to comply with legal, accounting, or reporting obligations (Article 5(1)(e) GDPR).

## 9. International Data Transfers

If we transfer your personal data outside the EEA, we ensure appropriate safeguards are in place, such as standard contractual clauses approved by the European Commission (Articles 44-50 GDPR).

## 10. Your Rights Under the GDPR

You have the following rights regarding your personal data:

- **Right of Access (Article 15 GDPR):** Request access to your personal data.
- **Right to Rectification (Article 16 GDPR):** Request correction of inaccurate data.
- **Right to Erasure (Article 17 GDPR):** Request deletion of your data.
- **Right to Restrict Processing (Article 18 GDPR):** Request restriction of data processing.
- **Right to Data Portability (Article 20 GDPR):** Request transfer of your data to another organization.
- **Right to Object (Article 21 GDPR):** Object to processing based on legitimate interests.

- **Right to Withdraw Consent (Article 7(3) GDPR):** Withdraw consent at any time.

To exercise these rights, please contact us at [Your Contact Information].

#### **11. Payment Information**

All payment transactions are processed through secure payment gateways. We do not store your credit card information on our servers.

#### **12. Children's Privacy**

Our services are not intended for individuals under the age of 18. We do not knowingly collect personal information from children.

#### **13. Changes to This Privacy Policy**

We may update this Privacy Policy from time to time. Any changes will be posted on this page with an updated effective date.

#### **14. Contact Us**

If you have any questions or concerns about this Privacy Policy or how we handle your personal data, please contact us at: [info@PerfectCareerMatch.com](mailto:info@PerfectCareerMatch.com)

If you are not satisfied with our response, you have the right to lodge a complaint with the Dutch Data Protection Authority (Autoriteit Persoonsgegevens) via <https://autoriteitpersoonsgegevens.nl/>.

By using our website, you consent to the terms of this Privacy Policy.